Disclosure, Authorization & Consent to Obtain Consumer Report & Background Investigation Verification

As required by the Fair Credit Reporting Act (FCRA), this is to advise you that, in connection with your application for employment, contract or volunteer services, Davis Staffing may obtain information about you from a consumer reporting agency, federal, state, and/or various other agencies, including public and private sources which maintain records concerning your past activities relating to your criminal record, driving record, credit history, civil matters, previous employment, education background, professional licensing, as well as other experiences. Additionally, Davis may request information that may regard your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, mode of living, work habits, including oral assessments of your job performance, experiences and abilities, along with reasons for termination of past employment.

Prior to taking an adverse action based, in whole or part, on the information contained in your consumer report, Davis Staffing will provide you with a Notification of Pre-Adverse Action that will accompany a copy of your report and a summary of your rights under the Fair Credit Reporting Act.

Davis Staffing, Inc. reserves the right to obtain a consumer report, education, and/or criminal background verification at any time during the application/employment process. If hired, Davis also reserves the right to obtain a consumer report, criminal and/or education background verification and/or any other agency report deemed necessary at any time during your ongoing employment with us. Davis Staffing may review the information obtained with their clients. If I am placed on an assignment, it is acknowledged that if the results of the investigation reveal information that is against the policy of the company that I am assigned to that my assignment with that particular client may be terminated. If the results of the investigation reveal information that is against Davis Staffing policy then I will not be considered for employment or my employment will be terminated.

I acknowledge receipt of the above notice and I authorize Davis Staffing to obtain a consumer report, education and/or criminal background verification and give permission to complete these investigations. Furthermore, I give consent to release any of the information/reports referred to above and hold harmless any of Davis' prospective client companies for the purpose of securing employment opportunities for me.

I acknowledge that a telephone facsimile, email copy or paper copy of this release shall be as valid as the original. I also voluntarily release my date of birth for my own benefit and fully understand that age is not a consideration on assessing my qualifications for employment.

Please list previous addresses and names (Maiden and/or aliases) used during the past seven (7) years:

Street Address	City, State, Zip	County	How Long?

(Please Print Clearly)

First Name: _____ Social Security #: _____

Middle Name: _____ Date of Birth: _____

Maiden Name *(if applicable)*: _____ Zip Code of Present Address: _____

Last Name: _____

EDUCATION INFORMATION Highest Level of Education Completed: _____ (years)

High School Name: _____ *Did you graduate? ❒ Yes ❒ No

School/Institution Location (City/State): _____

❒ Diploma or ❒ GED (check one) *Year Received: _____

If GED, Name of Institute: _____ ***County** _____

*Your Name as it appeared on diploma/GED Certificate: _____

_____ _____

Employee Signature Date