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COOK COUNTY
OFFICE OF CONTRACT COMPLIANCE

BETTY HANCOCK PERRY
DIRECTOR

118 North Clark Street, Room 1020
Chicago, Illinois 60602-1304
E-MAIL: bhperry@cookcountygov.com
TEL (312) 603-5502
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March 20, 2009

Ms. Deborah Davis, President
Davis Staffing, Inc.
21031 Governors Highway
Olympia Fields, IL 60461

Annual Certification Expires: **May 21, 2010**

Dear Ms. Davis:

Congratulations on your continued eligibility for Certification as a **WBE** by Cook County Government. This **WBE** Certification is valid until **May 21, 2011**; however your firm must be revalidated annually. Your firm's next annual validation is required by **May 21, 2010**.

As a condition of continued Certification during this three (3) year period, you must file a **"No Change Affidavit"** within **sixty (60) business days** prior to the date of annual expiration. Failure to file this Affidavit shall result in the termination of your Certification. You must notify Cook County Government's Office of Contract Compliance, of any change in ownership or control of your firm or any other matters or facts affecting your firm's eligibility for Certification.

Cook County Government may commence action to remove your firm as a **WBE** vendor if you fail to notify us of any changes of facts affecting your firm's Certification, or if your firm otherwise fails to cooperate with the County in any inquiry or investigation. Removal of your status may also be commenced if your firm is found to be involved in bidding or contractual irregularities.

Your firm's name will be listed in Cook County's Directory of Minority Business Enterprises and Women Business Enterprises in the area(s) of specialty:

Staffing Services

Your firm's participation on Cook County contracts will be credited toward **WBE** goals in your area(s) of specialty. While your participation on Cook County contracts is not limited to your specialty, credit toward **WBE** goals will be given only for work done in the specialty category.

Thank you for your continued interest in Cook County Government's Minority and Women Business Enterprise Programs.

Sincerely,

Betty Hancock Perry
Director
BHP/es

Enclosed: **No Change Affidavit**



**OFFICE OF CONTRACT COMPLIANCE
MBE/WBE
NO CHANGE AFFIDAVIT**

Instructions: This form must be completed in full. Where a question does not apply, please write "N/A". All documents listed on page two (2) must be submitted. **All individuals whose socio- and economic status is relied upon must sign the document and the Affidavit must be notarized.**

Please check applicable box(es): MBE WBE

Name of Firm: _____

Address: _____

City/State/Zip Code: _____

Telephone Number: (____) _____ - _____ Fax Number: (____) _____ - _____

E-mail: _____ Website: _____

Contact Person: _____ Title: _____



- Current number of employees of the firm, (including all affiliates and subsidiaries).
Full time _____ Part time _____
- Since your last certification, have any of the following changed? If yes to any of the following, submit supporting documentation and/or copy of resolutions detailing all changes, identifying the individuals by ethnicity and gender.

- | | | | | |
|-----------------------------|-----|--------------------------|----|--------------------------|
| A. Owners/Partners/Members: | Yes | <input type="checkbox"/> | No | <input type="checkbox"/> |
| B. Officers: | Yes | <input type="checkbox"/> | No | <input type="checkbox"/> |
| C. Directors/Managers: | Yes | <input type="checkbox"/> | No | <input type="checkbox"/> |
| D. Address: | Yes | <input type="checkbox"/> | No | <input type="checkbox"/> |
| F. Area of Specialty: | Yes | <input type="checkbox"/> | No | <input type="checkbox"/> |

3. List the amount of annual gross receipts for the last three (3) fiscal years:

Year Ending: _____	Year Ending: _____	Year Ending: _____
Gross Receipts: _____	Gross Receipts: _____	Gross Receipts: _____

4. Since your last certification, identify any owner or management official of the applicant firm who has an ownership interest in any other firm. Provide information as to owner's title, address of firm, percent of ownership and product or service of the other firm.

Owner /Partners/ Members	Name and Address of Other Firm	Title in Other Firm	% of Ownership	Product or Services of Other Firm

**SUBMISSION OF THE FOLLOWING DOCUMENTS ARE REQUIRED FOR
CONTINUING MBE/WBE CERTIFICATION:**

1. Affidavit must be signed by ALL individuals whose socio- and economic status is relied upon for certification. Affidavit must be notarized.
2. Signed copy of Federal Corporate Income Tax Return, including all schedules.
3. Signed copy of Federal Individual Income Tax Return, including all schedules for all individuals owning 51% or more of firm.
4. Current License(s)

NOTE: For any additional specialty area you wish to apply in which you were not previously certified, submit the necessary documentation, (licenses, resumes, previous contracts, etc.) demonstrating ability to perform a commercially useful function in such area(s).

**If you have any questions, please contact the Office of Contract Compliance at
(312) 603-5502**

Affidavit

I/We swear there have been no changes in the circumstance of (Firm) _____ affecting its ability to meet the minority and/or woman owned status. There have been no material changes in the information provided in the certification application, except for any changes which have been reported to the Office of Contract Compliance.

The undersigned swears that the foregoing statements are true and current and include all information necessary to identify and explain the operation of (Firm) _____ as well as the ownership thereof. The owner also affirms that the minority and/or woman owned interest in the business constitute majority control over business operations. Furthermore, the undersigned agrees to site visits and will provide upon request current, complete and accurate information regarding actual work performed on any project, the payment thereof and any proposed changes, of the foregoing arrangements and to permit the audit and examination of books, records and files of the named firm.

I/We understand and acknowledge that to fraudulently obtain or retain certification or public monies, to willfully make a false statement to an official for the purpose of influencing certification eligibility or to obstruct or impede an official or employee who is investigating the qualification of business which has requested certification qualifies as a Class 2 felony subject to Prosecution under 720 ILCS 5/33C of the Criminal Code of the State of Illinois. ANY MATERIAL MISREPRESENTATION OF THE INFORMATION IN THIS DOCUMENT WILL BE GROUNDS FOR: (1) DE-CERTIFICATION/REMOVAL OF ELIGIBILITY; (2) DEBARMENT; (3) TERMINATING ANY CONTRACT WHICH MAY BE AWARDED; AND/OR (4) INITIATING ACTION UNDER FEDERAL OR STATE LAWS CONCERNING FALSE STATEMENTS.

It shall be the duty of all Cook County employees, officials, agents, contractors, sub-contractors, licensees, grantees or persons or businesses seeking County contracts, grants, licenses, or certification of eligibility for County Contracts to cooperate with the Office of the Independent Inspector General (OIIG) in the conduct of investigations undertaken pursuant to Cook County, Ill., Ordinances 07-O-52 (2007)(OIIG Ordinance). It shall be unlawful for any person subject to the OIIG Ordinance to refuse to cooperate with the (OIIG). The penalty for such violation shall be governed by Section 2-291 of the OIIG Ordinance.

All qualifying owners must sign below:

 (Signature of Owner, Title) Date

 (Signature of Owner, Title) Date

 (Signature of Owner, Title) Date

Notary Seal: Subscribed and sworn to before me this _____ day of _____, 200_____.

Signed: _____

Notary Public in and for the County of _____ State: _____ **Notary Seal**
 My Commission expires: _____

Return this Affidavit to:
 Office of Contract Compliance
 118 N. Clark Street, Room 1020
 Chicago, IL 60602

FOR OFFICE USE ONLY

CHECK THE APPROPRIATE BOX FOR EACH OF THE FOLLOWING:	YES	NO
A. Application must be signed by an authorized officer and notarized		
B. Signed copy of Federal Corporate Income Tax return including all schedules		
C. (CONSTRUCTION FIRMS ONLY) Owner's Personal Net Worth Statement for Construction Firm		
D. Signed copy of Federal Individual Income Tax Return including all schedules, for owners with 51% or more ownership in the firm		
E. Current License(s)		